



JOB PERFORMANCE EVALUATION FORM

Employee: _____ Evaluator: _____

Job Title: _____ Date of Last Evaluation: _____

EVALUATION FACTORS		S	A	NI
Connects with campers	Knows camper's names. Builds relationships with campers.			
	Comments:			
Performance	Contributes to camp programming during group times and full camp time:			
	Comments:			
Cooperation	Willingly accepts changes in assignments not directly related to job.			
	Comments:			
Initiative	Understands and implements camp policies.			
	Performs assigned duties with little or no supervision, even under pressure.			
	Comments:			
Communication	Responds in a timely fashion to emails or supervisor's requests.			
	Comments:			
Teamwork	Works well with fellow employees without friction. Offers adequate support.			
Character	Role-models the values of Kids 4 Kids.			
	Comments:			
Responsiveness	Handles stressful situations with tact.			
Parent Interaction	Makes an effort to connect with parents.			
	Comments:			
Appearance	Well groomed. Clean. Neat.			
	Dresses appropriately for work.			
Camper Conflict - Supervision:	Deals with camper conflict appropriately.			
	Provides extraordinary supervision for campers.			

LEGEND: S = Satisfactory A = Adequate NI = Needs Improvement

Comments and Recommendations: _____

This performance evaluation has been reviewed with me, and I understand that I may attach my comments, if desired.

Employee Signature: _____ **Date:** _____

Evaluation Performed by: _____ **Date:** _____